

- (1) Restricted Stock Award granted 3/4/2008 pursuant to the California Water Service Group Equity Incentive Plan in a transaction exempt under Rule 16-b-3. Subject to vesting at 1/48th per month over a four-year period.
- (2) Stock settled Stock Appreciation Right (SSAR) granted pursuant to the Company's Equity Incentive Plan on 3-4-2008 at an exercise price of \$37.60 and subject to vesting at 1/48th per month over a four year period.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.