

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**Current Report Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934**

Date of Report (date of earliest event reported): **November 16, 2022**

CALIFORNIA WATER SERVICE GROUP

(Exact name of Registrant as Specified in its Charter)

Delaware
(State or other jurisdiction
of incorporation)

1-13883
(Commission file number)

77-0448994
(I.R.S. Employer
Identification Number)

**1720 North First Street
San Jose, California**
(Address of principal executive offices)

95112
(Zip Code)

(408) 367-8200
(Registrant's telephone number, including area code)

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Shares, par value \$0.01	CWT	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined by Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 6, 2022, California Water Service Group (the "Company") issued a press release (a copy of which is attached hereto as Exhibit 99.1) announcing that Thomas A. Scanlon, age 59, will serve as the Company's next Controller and Principal Accounting Officer effective January 1, 2023. Mr. Scanlon, who has been the Company's Director of Financial Reporting since he first joined the Company in 2010, will succeed David B. Healey, Vice President, Controller and Principal Accounting Officer, who notified the Company on June 22, 2022 of his intention to retire at the end of the year. In connection with this appointment, Mr. Scanlon will become an officer of the Company and therefore be eligible to participate in the Company's executive compensation program, including the Company's short-term and long-term incentive programs, Executive Severance Plan and Supplemental Executive Retirement Plan, as described in the "Compensation Discussion and Analysis" section of the Company's Definitive Proxy Statement filed with the Securities and Exchange Commission on April 13, 2022. In addition, the Company also intends to enter into its standard form of indemnification agreement with Mr. Scanlon.

Item 9.01. Financial Statements and Exhibits.

We hereby furnish the following exhibits, which shall not be deemed "filed" for the purposes of Section 18 of the Exchange Act, with this report:

Exhibit No.	Description
99.1	Press Release issued December 6, 2022
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CALIFORNIA WATER SERVICE GROUP

Date: December 6, 2022

By: /s/ Martin A. Kropelnicki
Name: Martin A. Kropelnicki
Title: President & Chief Executive Officer



1720 N. First Street, San Jose, CA 95112

December 6, 2022
For immediate release

California Water Service Group Promotes Thomas A. Scanlon to Corporate Controller and Principal Accounting Officer and Justin B. Skarb to Vice President, Government and Community Affairs

SAN JOSE, Calif. – California Water Service Group (NYSE : CWT) today announced the promotion of Thomas A. Scanlon to Corporate Controller and Principal Accounting Officer and Justin B. Skarb to Vice President, Government & Community Affairs, effective January 1, 2023.

Before joining California Water Service Group as Director of Financial Reporting in 2010, Scanlon served as Subsidiary Controller at Sun Power Systems Corporation. A seasoned professional with more than 25 years of progressive construction and financial management experience, he is a Certified Public Accountant with a Bachelor of Science degree in Finance from Marquette University and a Master of Business Administration degree from University of Illinois. He will succeed David B. Healey, who is retiring after 13 years of service.

“As a key and trusted member of Dave’s team, Tom has demonstrated his expertise in financial reporting and compliance, as well as his ability to lead our team of accounting professionals. I am confident that he will be successful in his new role,” said President and Chief Executive Officer Martin A. Kropelnicki.

calwatergroup.com



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Justin B. Skarb began his career at the company in 2009 in the newly created role of Government & Community Relations Manager and was promoted to Director of Community Affairs & Government Relations in 2017. During his tenure, he has helped establish the company as a leader on policy issues and a stalwart contributor to its communities. He holds a Bachelor of Science degree in Political Science from Arizona State University and a Master of Arts degree in Communication from California State University, Fullerton. He expects to complete his Juris Doctorate in 2024.

“Justin has played a key role in growing and maturing our government and community relations program and enabling us to advocate effectively for our customers, employees, and company. He is a strategic thinker and excellent policy advisor, and I look forward to welcoming both him and Tom to our leadership team,” Kropelnicki said.

About California Water Service Group

California Water Service Group (NYSE: CWT) is the largest regulated water utility in the western United States. It provides high-quality, reliable water and/or wastewater services to more than 2 million people in California, Hawaii, New Mexico, Washington, and Texas through its regulated subsidiaries, California Water Service, Hawaii Water Service, New Mexico Water Service, and Washington Water Service, and its utility holding company, Texas Water Service.

What sets Group apart is its commitment to enhancing the quality of life for its customers, communities, employees, and stockholders. Working as one team, Group’s 1,100+ employees lead the way in protecting the planet, caring for people, and operating with the utmost integrity. Integral to Group’s strategy is investing responsibly in water and wastewater infrastructure, sustainability initiatives, and community well-being. The company has been named one of “America’s Most Responsible Companies” by *Newsweek* and a Great Place to Work®. More information is available at www.calwatergroup.com.

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INVESTING FOR LIFE

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