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## California Water Service Group Named a Top Workplace in Bay Area for Third Consecutive Year

SAN JOSE, CA -- (Marketwired) -- 06/10/14 -- For the third consecutive year, California Water Service Group (Cal Water) (NYSE: CWT) has been named one of the Top Workplaces in the Bay Area by the Bay Area News Group. The 2014 honor, which was announced today, was given based on survey responses from Bay Area employees of Cal Water's largest subsidiary, California Water Service Company.

Cal Water is a regulated water utility with 395 employees in the Bay Area in its San Jose headquarters and its Bayshore, Bear Gulch, Los Altos, and Livermore Districts. The company serves 109,300 customer connections in its Bay Area operations and 475,100 customer connections statewide.

"I'm proud to be part of an organization that is committed to doing the right thing for its customers and employees, year after year. In protecting our customers' health and safety, and in providing excellent service, we must also dedicate ourselves to our employees who make that happen," said Martin A. Kropelnicki, Cal Water President & CEO. "This award is especially gratifying for us in that it's our third in a row, and our competition for this award includes some of the best-known technology and research companies in Silicon Valley."

The rankings in the Top Workplaces are based on survey information collected and analyzed by Workplace Dynamics, an independent research company specializing in employee engagement and retention. Composite scores are calculated on the basis of employee responses about company leadership, compensation and training, diversity/inclusion, career development, family-friendly flexibility, and values and ethics. Private and publicly held companies, plus non-profit and government organizations, with more than 40 employees are considered in the analysis.

California Water Service Group is the parent company of California Water Service Company, Washington Water Service Company, New Mexico Water Service Company, Hawaii Water Service Company, Inc., CWS Utility Services, and HWS Utility Services, LLC. Together these companies employ 1,125 people who provide regulated and non-regulated water service to approximately 2 million people in more than 100 California, Washington, New Mexico, and Hawaii communities. The company's common stock trades on the New York Stock Exchange under the symbol "CWT." More information is available at <u>www.calwatergroup.com</u>.