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# California Water Service Group Named Great Place to Work® for Third Year in a Row

SAN JOSE, Calif., Oct. 08, 2018 (GLOBE NEWSWIRE) -- For the third consecutive year, the Great Place to Work® Institute has certified California Water Service Group (NYSE: CWT) as a Great Place to Work®. The designation reflects the utility's commitment to employees in its California, Hawaii, New Mexico, and Washington subsidiaries.

The Great Place to Work® certification includes two parts: first, a Culture Audit® about the company's programs and practices on hiring, internal communication, developmental opportunities, training, recognition, and diversity; and second, a Trust Index® sent to all full-time employees, seeking their feedback about their experience with the company. California Water Service, Hawaii Water Service, New Mexico Water Service, and Washington Water Service employees were asked their opinions about leadership, credibility, respect, fairness, pride, camaraderie, and other key traits of their workplace. Scores were then benchmarked against top workplaces in the United States to determine the company's results.

"Part of being a responsible and ethical business and employer includes taking care of our employees," said President and CEO Martin A. Kropelnicki. "When we provide quality, service, and value to our employees, they can in turn help us effectively deliver on our promise to also provide quality, service, and value to our customers, communities, and stockholders."

The 2018 designation certifies California Water Service Group and its subsidiaries as a Great Place to Work® for one year. *Fortune* magazine's annual Best 100 Companies to Work For® is compiled from among the companies certified as a Great Place to Work®.

"Our employees are our best ambassadors, and I appreciate them and the Great Place to Work® Institute for continuing to recognize us as we work hard to earn their trust and loyalty every day," Kropelnicki said.

California Water Service Group is the parent company of California Water Service, Washington Water Service, New Mexico Water Service, Hawaii Water Service, CWS Utility Services, and HWS Utility Services. Together, these companies provide regulated and non-regulated water service to approximately 2 million people in more than 100 California, Washington, New Mexico, and Hawaii communities. Group's common stock trades on the New York Stock Exchange under the symbol "CWT." Additional information is available online at [www.calwatergroup.com](http://www.calwatergroup.com).