

California Water Service Group

1720 North First Street San Jose, California 95112-4598 (408) 367-8200 www.calwatergroup.com

NYSE: CWT

California Water Service Group 2010 Annual Report

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# Everywhere.

### Financial Highlights

Year ended December 31	2010	2009	2008	2007	2006
Market price at year-end	\$ 37.27	\$ 36.82	\$ 46.43	\$ 37.02	\$ 40.40
Book value per share	20.91	20.26	19.44	18.66	18.31
Earnings per share (diluted)	1.81	1.95	1.90	1.50	1.34
Dividend per share	1.19	1.18	1.17	1.16	1.15
Revenue*	460,399	449,372	410,312	367,082	334,717
Net income*	37,656	40,554	39,805	31,159	25,580

<sup>\*</sup>Dollars in thousands

### Stock Transfer, Dividend Disbursing, and Reinvestment Agent

American Stock Transfer & Trust Company 59 Maiden Lane New York, NY 10038 (800) 937-5449

### To Transfer Stock

A change of ownership of shares (such as when stock is sold or gifted or when owners are deleted from or added to stock certificates) requires a transfer of stock. To transfer stock, the owner must complete the assignment on the back of the certificate and sign it exactly as his or her name appears on the front. This signature must be guaranteed by an eligible guarantor institution (banks, stock brokers, savings and loan associations, and credit unions with membership in approved signature medallion programs) pursuant to SEC Rule 17 Ad -15. A notary's acknowledgement is not acceptable. This certificate should then be sent to American Stock Transfer & Trust Company, by registered or certified mail with complete transfer instructions. Alternatively, the Direct Registration System can be utilized, which allows electronic share transactions between your broker or dealer and American Stock Transfer & Trust Company.

### Bond Registrar

US Bank Trust, N.A. One California Street San Francisco, CA 94111-5402 (415) 273-4580

### Annual Meeting

The Annual Meeting of Stockholders will be held at 9:30 a.m. on Tuesday, May 24, 2011, at the Doubletree Hotel, located at 2050 Gateway Place in San Jose, California. Details of the business to be transacted during the meeting will be contained in the proxy material, which will be mailed to stockholders on or about April 8, 2011.

### Anticipated Dividend Dates For 2011

Quarter	Declaration	Record Date	Payment Date
First	January 26	February 7	February 18
Second	April 27	May 9	May 20
Third	July 27	August 8	August 19
Fourth	October 26	November 7	November 18

### Annual Report For 2010 On Form 10-K

A copy of the Company's report for 2010 filed with the Securities and Exchange Commission (SEC) on Form 10-K will be available in April 2011 and can be obtained by any stockholder at no charge upon written request to the address below. The Company's filings with the SEC can be viewed via the link to the SEC's EDGAR system on the Company's web site.

### Executive Office and Stockholder Information

California Water Service Group
Attn: Stockholder Relations
1720 North First Street
San Jose, CA 95112-4598
(408) 367-8200 or (800) 750-8200
http://www.calwatergroup.com

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We operate 360 water and wastewater systems serving approximately two million people in California, Hawaii, New Mexico, and Washington.

For every one of those customers, we are here.



He has been at the kitchen faucet countless times today - first when he made his morning coffee; again when he filled a drinking glass after his workout; yet again when he made pasta for lunch; one more time to swallow his vitamins; and most recently before he sat down to read. Not once did he wonder about the safety of the water, thanks in large part to water quality professionals like Stephanie Hearn. Stephanie is part of a team of scientists, chemists, and microbiologists who work tirelessly to ensure that our water meets stringent quality standards. As a Water Quality Project Manager, Stephanie serves as a liaison between the scientists in the laboratory and the water professionals in the field. Together, they vigilantly monitor, test, and treat the water in order to meet 146 water quality standards. Because our experts concern themselves with water quality, our customer doesn't have to, whether he goes to the tap five or fifty times per day.

Stephanie Hearn, Bakersfield & Visalia Districts





He is nervous. He's never been in the hospital before, much less on the operating room table. Still, he knows he's lucky they caught the problem in time. And he feels very good about the doctor who will be doing his surgery. He doesn't even think about the fact that he will be much less likely to suffer an infection in this day and age when the medical community knows the importance of scrubbing up before going in. Hospitals rely on Cal Water for an uninterrupted supply of high-quality water, and Leak Truck Foremen like Scott Carmichael make sure they get it. Day in and day out, Scott and his crew maintain, repair, and replace the water lines and valves necessary for reliable service. And that's a good thing,

because it gives the patient one less thing to worry about as he counts backwards from 10.

Scott Carmichael, Chico District





She pulls into her driveway on Juanita Avenue in Redondo Beach after a long day at work. All she wants to do is brew a cup of tea and relax in a nice hot bath, but when she goes to fill her kettle, there is no water. It's already 8 o'clock, but when she calls Cal Water, someone like Dick Lee will answer. Because when a Cal Water customer has an afterhours emergency, we are here. Water professionals like Dick monitor water system operations and respond to customer calls around the clock, dispatching crews to help when needed. In this case, the problem will be easily solved. During the call, Dick will learn that a plumber has been working on the sprinkler system. Suspecting that he may have turned off the customer's house valve, Dick will stay on the phone with her to help her locate the valve and turn it back on. By 8:15, she'll be filling her teapot and her tub.

Dick Lee, Dominguez District





All those years she spent saving up to retire in Hawaii, she dreamed about starting each day at the first hole of a lush green golf course. Now her dream has come true, and although she doesn't know it, one of the reasons the course is so perfect is because it is getting all the water it needs. And not just any water - water from Hawaii Water Service Company's Pukalani Wastewater Treatment Plant. Thanks to Engineers like Devi Presanna, highly treated effluent is being recycled and used to irrigate the course and free up precious potable water supplies. Water supply planning is one of the most critical roles of our Engineers, who design the wells, pump stations, storage tanks, pipelines, and water treatment facilities in our water and wastewater systems. The golfer may be blissfully unaware of the engineering that makes it possible, but she still savors every moment on the course.

Devi Presanna, General Office, San Jose





He doesn't hear the sirens or see the lights flashing, but he does feel the heat from the blaze. Armed with a fire hose, he's counting on a continuous supply of water. Indeed, without it, he would be completely defenseless. That's where a Certified Pump Operator like Eric Gardea comes in. One of the primary responsibilities of Pump Operators is to maintain water system production and storage facilities. They continuously monitor water system operations to ensure that the system is ready and able to meet customer demand. And when demand increases, as it would during a fire, Pump Operators monitor reservoir levels, adjust system pressure, and if necessary, activate additional sources of supply to boost water flow. Knowledgeable Pump Operators are critical, because for this firefighter, having a reliable supply is not just convenient, it's a matter of life and death.

Eric Gardea, East Los Angeles District





It's not easy managing a business. You strategize. You execute. You control expenses. You improve customer service. At California Water Service Group, we get it. Not only do we do the same things, but we also provide the water service your factory needs to manufacture your product. Not just your product either, but also the products you need to make your product. So when your plant manager wants one of our water professionals on site or your accounting department needs clarification on the water bill, we are here. To be more precise, a friendly, professional Customer Service Representative like Krystal Sandifer is here. She knows that you want your issue resolved quickly the first time you call, with efficiency and a smile. And she is trained to do just that. That way, you can stay focused on your business without having to worry about ours.

Krystal Sandifer, Bakersfield District



# Everywhere you look, you can see the vital role water plays

# in our daily lives.

That's why it is critical for us to be here for our customers. And we are. We are here, taking care of our water sources and our water and wastewater systems. We are here, executing a rigorous water quality assurance program. We are here, planning strategically to meet supply needs of today and tomorrow. We are here, providing responsive, professional, friendly service to our customers. We are here, contributing to the well-being of our environment and our communities.

By doing all of these things well, we provide value to you, our valued stockholder.



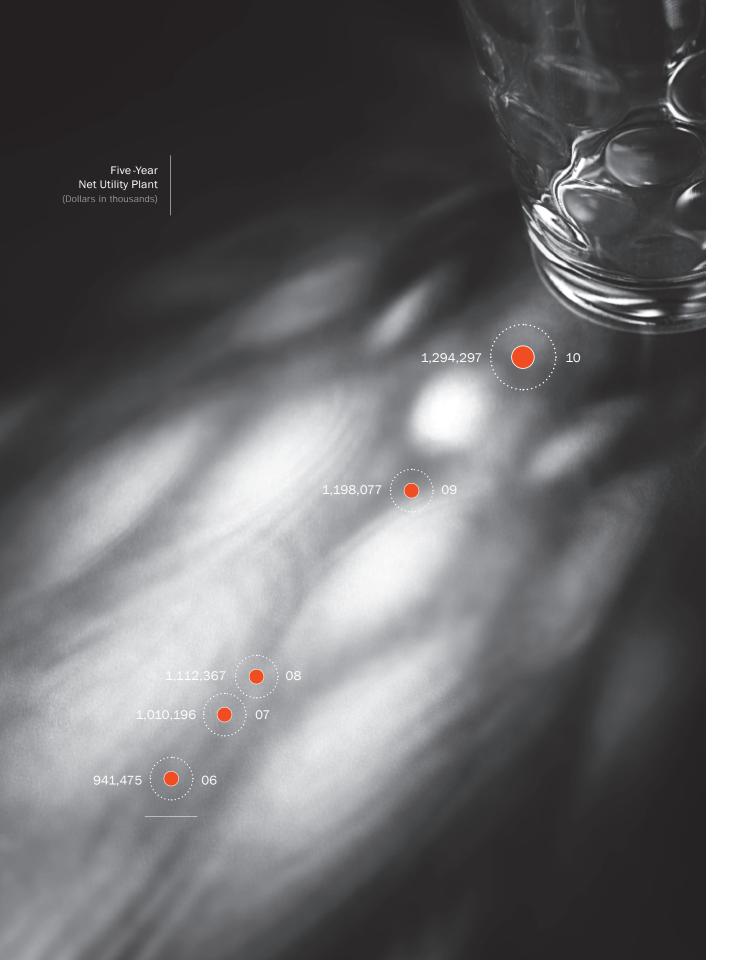
### To Our Stockholders

If you've owned our stock for any length of time, you don't expect the unexpected in our letter. After all, year after year, we are here, doing the same things – taking care of our water sources, serving our customers, developing our employees, and providing fair value to our stockholders. If you pick up previous years' reports (and we hope you still have them!), you will see common themes from year to year, as we describe our commitment to doing the right thing, our responsibility for being good stewards of the life-sustaining resource we provide, and our pride in providing something so invaluable and irreplaceable as water. As much as we'd like to "wow" you with something you're not expecting, we simply can't. Because the fact of the matter is, we are here, doing the same key things...

### We Are Here, Providing Value to Our Stockholders

As we predicted last year, 2010 was a challenge in that it was the final year of our transition to a three-year General Rate Case cycle in California, which made it a critical year for holding the line on expenses and working toward the best decision on the General Rate Case filed with the California Public Utilities Commission in 2009, approved in 2010, and effective in 2011. Although we were disappointed, we were not surprised by our financial results, given the fact that rate relief for utility operations was minimal in 2010. Total revenues increased 2.5% to \$460.4 million. Net income decreased 7.1% to \$37.7 million, and earnings per share were down 7.2% to \$1.81.

Throughout the year, we stayed focused on managing our operating costs, and we believe we have positioned the Company well for 2011 and beyond. In light of improvements in the regulatory environment in California and our successful efforts over the past few years to reach a dividend payout



ratio target range of approximately 60% of earnings, our Board of Directors approved a larger dividend increase for 2011, increasing annual dividends from \$1.19 to \$1.23 per common share.

### We Are Here, Working to Improve Regulation

These improvements in the regulatory climate are due in large measure to implementation of the California Public Utilities Commission's Water Action Plan, which provides a roadmap for regulators and utilities by formalizing priorities for water regulation in California. As adopted in 2005, the Plan established six objectives:

- Maintain highest standards for water quality.
- Strengthen water conservation.
- Promote water infrastructure investment.
- Assist low-income ratepayers.
- Streamline Commission decision-making.
- Set rates that balance investment, conservation, and affordability.

The California Public Utilities Commission adopted an updated Water Action Plan in 2010, and we are pleased to report that the objectives set forth in 2005 have been carried forward in the new Plan. We are hopeful that new and continuing Commissioners will be guided by the Plan as they make decisions affecting our customers and our stockholders.

Respect for the principles of the Water Action Plan was evident in the Commission's resolution of California Water Service Company's 2009 General Rate Case. The California Public Utilities Commission approved the 2009 General Rate Case on time, authorizing rate increases that will add \$25 million to annual gross revenues in 2011 and an additional \$8 million that may be obtained when certain capital projects are completed. The decision approved water infrastructure investments, additional conservation programs, and increased funding for our Rate Support Fund, which helps customers in disadvantaged communities where water costs are high.

### We Are Here, Managing Expenses and Increasing Efficiency

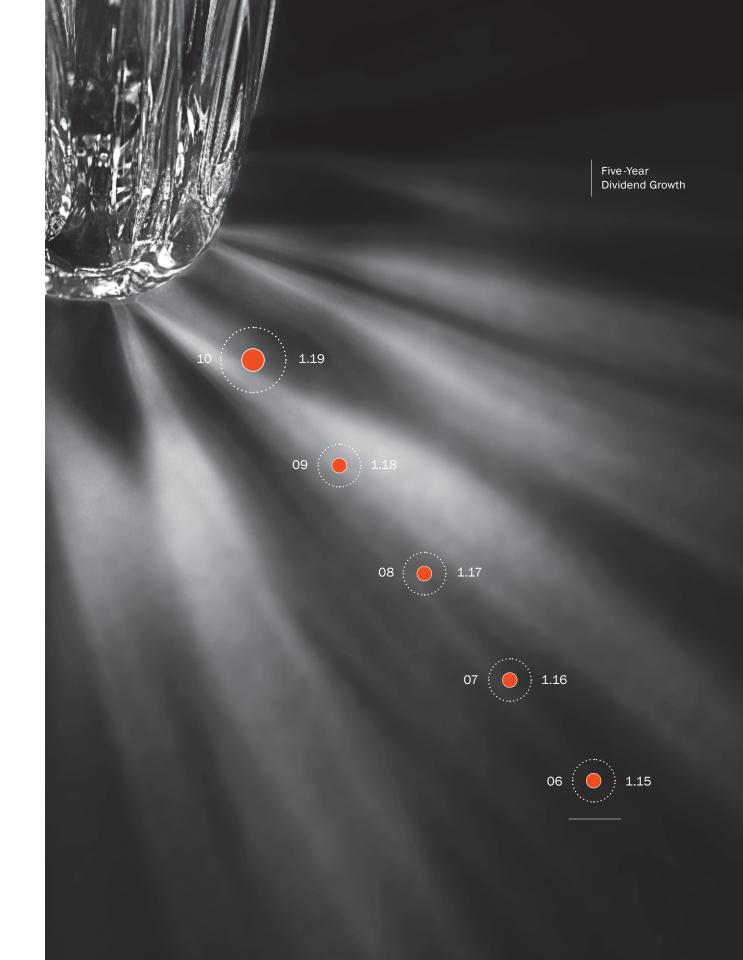
In addition to working diligently toward a favorable outcome on the 2009 General Rate Case, we continued to focus on improving our efficiency and service. Several achievements fall into this category.

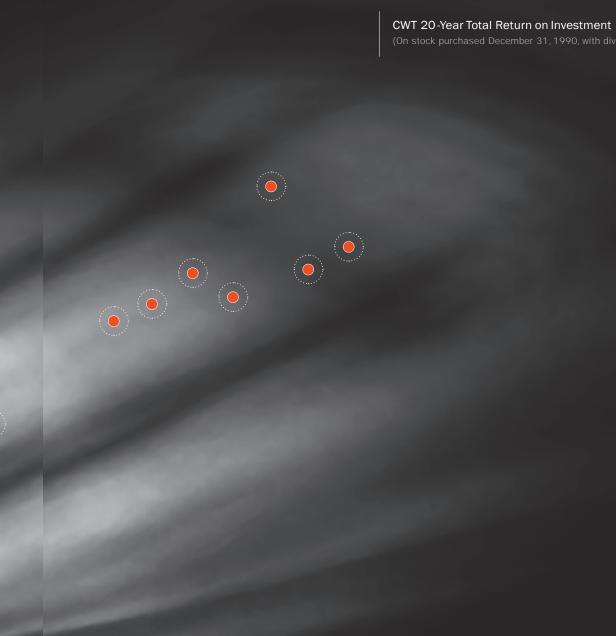
First, we brought our Hawaii subsidiary onto the same financial system as our other subsidiaries, which increases transparency and minimizes audit costs. More than 3,000 miles away in New Mexico, we converted to the same customer information system used in California, reducing billing costs, improving our ability to serve New Mexico customers, and enabling us to offer customers more payment options. Back at our San Jose headquarters, we rolled out a new budgeting system that will greatly improve our districts' and departments' ability to track and manage expenses, launched an initiative to streamline and enhance our procurement process, and made administrative changes to our pension program that significantly reduce transaction costs.

We also locked in a lower cost of debt – a benefit to both customers and stockholders – when we sold \$100 million of first mortgage bonds. We consider our AA- credit rating to be a reflection of our strong balance sheet and management team, because it is one of the best in the water industry and means our company is viewed as being highly creditworthy.

### We Are Here, Providing Reliable, High-Quality Water and Wastewater Services

The funds raised in our bond offering and our syndicated line of credit provided the capital we needed to invest in our infrastructure to ensure reliable and high-quality water and wastewater services. In 2010, we invested \$113 million in water and wastewater system projects, and in 2011, we expect to invest \$125 million. Our stockholders earn a return on capital investment, but we don't simply invest for the sake of investing; we are strategic and diligent, completing projects that truly benefit customers by improving reliability and water quality.





04 05 06

07 08 09 10

\$900

\$800

\$700

\$600

\$500

\$400

\$300

\$200

\$100

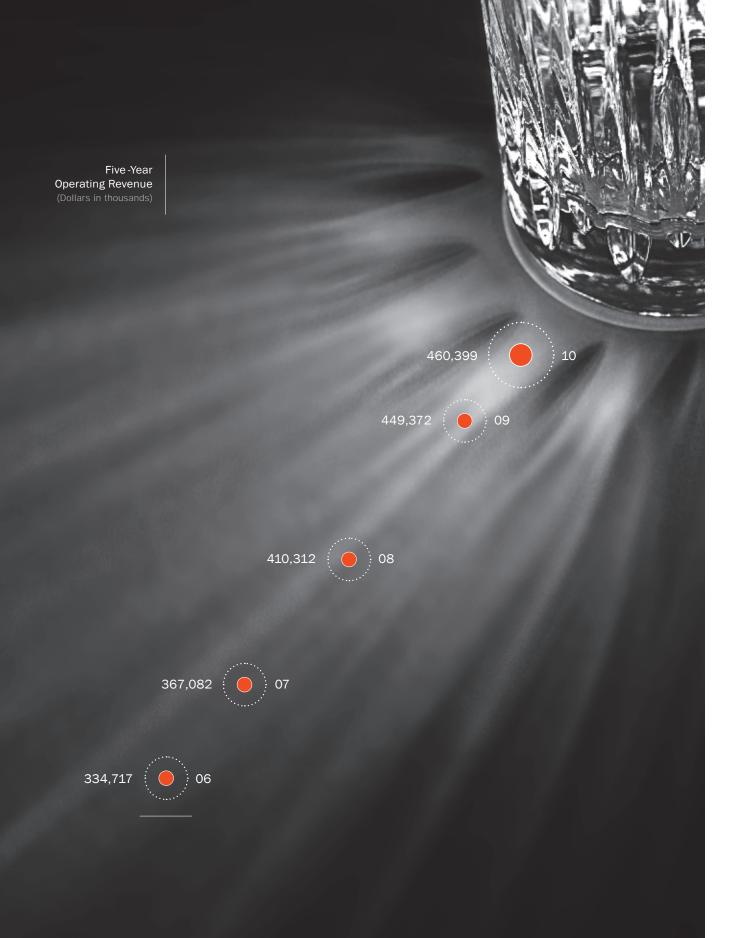
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In fact, a relatively small investment yielded huge benefits for a remote community in the mountains in eastern New Mexico. Before we purchased the system and installed computer-operated remote controls, customers routinely experienced days-long interruptions in service. If lightning struck (a common occurrence in this community called Sandia Knolls), a piece of equipment failed, or a manual control malfunctioned, the water stopped flowing. Today, the supply is much more reliable. And it costs less to operate the system, which translates into lower water rates for customers. This was one of several 2010 capital projects that increased reliability, as we completed a number of well and water treatment projects that reduce our dependence on higher-cost imported water supplies by increasing the amount of water we can produce locally.

Increased reliability and expense management aren't the only objectives; we strive for innovation as well. In our Bear Gulch District, we replaced a key water line using a trenchless construction method that involves digging only at each end of the pipeline rather than along its entire length. Trenchless construction tends to be more environmentally friendly and less disruptive to neighbors. And in our Westlake District, we utilized the walls of an existing storage tank as shoring for the new tank, thereby addressing space constraints on the site and lessening the noise, traffic, and volume of material to be hauled away.

"Green" was also the name of the game in Hawaii, where we replaced an aging wastewater treatment plant with a state-of-the-art Membrane Bio-Reactor (MBR) treatment plant that produces high-quality effluent that is reused for irrigation. The Pukalani Treatment Plant, located upcountry on the island of Maui, treats 180,000 gallons of wastewater per day. Just one island away, in Waikoloa on the island of Hawaii, we began construction on a larger MBR filtration plant that will treat one million gallons of water per day when it is completed in 2011.





Conservation is by its very nature "green," and we continued to offer a robust variety of conservation programs in 2010. Granted, storms in late 2010 vastly improved the state's water supply picture, with mountain snowpack at nearly 200% of normal and most major reservoirs near or above average at year-end. Time will tell if this wet weather will continue into 2011, but the first few months of the year have been promising. Regardless, in wet years or dry, we recognize the importance of water-use efficiency and strategic water supply planning.

### We Are Here, Improving Our Customer Service

All of these things – providing stockholder value, improving regulation, increasing efficiency, and ensuring reliable and high-quality water and wastewater services – enable us to provide excellent customer service. Beyond the improvements in water infrastructure and upgrades in technology that we've already covered, there is the human element. In 2010, we conducted training for all of our Customer Service Managers to better enable them to achieve customer service goals in their respective districts. We launched a "Voice of the Business Customer" project in order to better understand and prioritize the needs of business customers and ensure that these needs are being met. We continued to expand our mobile workforce project, which provides field employees direct access to customer information, resulting in faster, more efficient response to customer needs. And for those customers who prefer a computer experience over face-to-face contact, we began implementing a self-service option on our web site that will enable customers to initiate a service order online at their convenience.

### We Are Here, Developing Our People

We've said it before, but it bears repeating. To provide the best customer service, we need the best and most skilled people. We start by offering competitive salary and benefits packages, but it certainly doesn't end there.

In 2010, we implemented a management development program and developed a management trainee program to supplement our ongoing training and tuition reimbursement programs. We also created a Business Intelligence information system that ensures our people have easy and fast access to the key data they need to make the best management decisions. We expect every employee to make a difference in continuously improving customer service and efficiency, and we continue to provide skills development and tools to do just that.

Like our employees, our directors contribute significantly to our success. In 2010, we lost a truly special and beloved board member with the passing of Dr. Ted Harris. We were fortunate to recruit an outstanding individual to our board who brings the critical public health perspective that we so valued in Dr. Harris. Highly accomplished in his field, Dr. Thomas M. Krummel is the Susan B. Ford Surgeon-in-Chief at the Lucile Packard Children's Hospital at Stanford and Emile Holman Professor and Chair of the Department of Surgery at Stanford University School of Medicine. The Board of Directors also appointed Lester A. Snow, whose 30 years of experience in natural resources management includes service as the State Secretary for Natural Resources, Director of the California Department of Water Resources, Regional Director of the U.S. Bureau of Reclamation, and Executive Director of the CALFED Bay-Delta Program. Mr. Snow's vast experience in the water profession will be invaluable as we continue to fulfill our responsibility for providing reliable, high-quality water to customers in California, Washington, New Mexico, and Hawaii.

As always, we thank you for your continued investment in California Water Service Group and wish you the best in the coming year.

eter C. nelson

Peter C. Nelson

President and Chief Executive Officer

Robert W. Foy

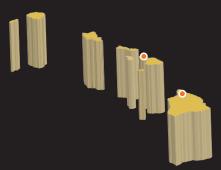
Chairman of the Board

# We serve customers in more than 100 communities.

And each one of them is unique. We serve cowboys and surfers, entrepreneurs and homemakers. We are in big cities and small towns, beach communities and deserts.

We support cherry festivals and little leagues, rodeos and art shows. But whatever their differences, these communities have one thing in common: they all need water to thrive. And that's where we come in. That's why we're here.

### Hawaii Operations/Customer Centers



### (Maui) Ka'anapali • (Hawaii) Waikoloa

----- Serving the communities of Ka'anapali, Pukalani,
Waimea, Waikoloa, North Kona Coast, and Kohala
Coast on the islands of Maui and Hawaii.

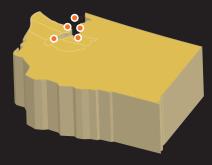
Regulated Customer Connections

4,200\* 09

4,200\* 10

\* Includes several large resorts and condominium complexes

### Washington Operations/Customer Centers



Olympia (S.W. Regional Office) •
Gig Harbor (N.W. Regional Office and
Customer Center) • Sequim • Issaquah •
Orcas Island (Field Offices)

----- Serving more than 425 neighborhoods and small communities in the counties of Clallam, Jefferson, Kitsap, Mason, Pierce, King, San Juan, and Thurston.

Regulated Customer Connections

15,600 09

---

15,700 **10** 

### California Districts

Antelope Valley • Bakersfield • Bear Gulch • Chico •
Commerce • Dixon • Dominguez • East Los Angeles • Hawthorne • Hermosa-Redondo • Kern River Valley •
King City • Livermore • Los Altos • Marysville •
Mid-Peninsula • Oroville • Palos Verdes • Redwood Valley • Salinas • Selma • South San Francisco •
Stockton • Visalia • Westlake • Willows

Customer Connections\*

467,100 09

470,200 **10** 

\* Numbers include Hawthorne and Commerce lease agreements



### New Mexico Operations/Customer Centers

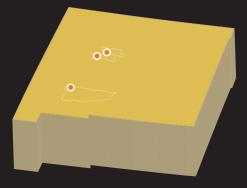
### Elephant Butte • Belen • Cedar Crest

----- Serving the communitites of Meadow Lake, Cypress Gardens, Rio Communities, Rio Del Oro, Elephant Butte, Sandia Knolls, and Cedar Crest in the counties of Sierra, Valencia, and Bernalillo.

Regulated Customer Connections

7,800 09

7,800 **10** 



### California Districts

### & Communities

	2010	2009
Antelope Valley • Fremont Valley, Lake Hughes, Lancaster & Leona Valley	1,400	1,400
Bakersfield	67,600	66,900
Bear Gulch • Atherton, Woodside, Portola Valley & a portion of Menlo Park	18,800	18,600
Chico • Hamilton City	27,900	27,700
Commerce (lease agreement)	1,200	1,200
Dixon	2,900	2,800
Dominguez • Carson & portions of Compton, Harbor City, Long Beach,		
	33,800	33,700
East Los Angeles • Portions of Montebello, Commerce, Monterey Park & Vernon	26,700	26,600
Hawthorne (lease agreement)	6,200	6,200
Hermosa-Redondo • Hermosa Beach, Redondo Beach & a portion of Torrance	26,600	26,500
Kern River Valley • Bodfish, Kernville, Lakeland, Mountain Shadows, Onyx,		
	4,300	4,300
King City	2,500	2,500
Livermore	18,300	18,200
Los Altos • Portions of Cupertino, Los Altos Hills, Mountain View & Sunnyvale	18,700	18,700
Marysville	3,700	3,700
Mid-Peninsula • San Mateo & San Carlos	36,400	36,200
Oroville	3,600	3,600
Palos Verdes • Palos Verdes Estates, Rancho Palos Verdes, Rolling Hills		
	24,100	24,000
Redwood Valley • Lucerne & portions of Duncans Mills, Guerneville,		
Dillon Beach, Noel Heights & Santa Rosa	2,000	2,000
Salinas	28,000	27,900
Selma	6,100	6,000
South San Francisco • Colma & Broadmoor	16,900	16,800
Stockton	42,800	42,400
Visalia	40,300	39,800
Westlake • Westlake Village & a portion of Thousand Oaks	7,000	7,000
Willows	2,400	2,400

### Eight-Year Financial Review

(Dollars in thousands, except common share and other data)	2010	2009	2008	2007	2006	2005	2004	2003
Summary of Operations								
Operating revenue	\$460,399	\$449,372	\$410,312	\$367,082	\$334,717	\$320,728	\$315,567	\$277,128
Operating expenses	398,586	391,253	352,843	322,912	294,411	278,903	273,488	244,167
Interest expense, other income and expenses, net	24,157	17,565	17,664	13,011	14,726	14,602	16,053	13,544
Net income	\$37,656	\$40,554	\$39,805	\$31,159	\$25,580	\$27,223	\$26,026	\$19,417
Common Share Data								
Earnings per share-diluted	\$1.81	\$1.95	\$1.90	\$1.50	\$1.34	\$1.47	\$1.46	\$1.21
Dividend declared	1.190	1.180	1.170	1.160	1.150	1.140	1.130	1.125
Dividend payout ratio	66%	61%	62%		86%	78%		93%
Book value	\$20.91	\$20.26	\$19.44	\$18.66	\$18.31	\$15.98	\$15.66	\$14.44
Market price at year-end	37.27	36.82	46.43	37.02	40.40	38.23	37.65	27.40
Common shares outstanding at year-end (in thousands)	20,833	20,765	20,723	20,666	20,657	18,390	18,367	16,932
Return on average common stockholders' equity	9.0%	9.8%	10.2%	8.1%	8.2%	9.3%	9.8%	9.1%
Long-term debt interest coverage	3.59	4.04	4.72	3.70	3.17	3.61	3.38	2.78
Balance Sheet Data								
Net utility plant	\$1,294,297	\$1,198,077	\$1,112,367	\$1,010,196	\$941,475	\$862,731	\$800,305	\$759,498
Total assets	1,692,066	1,525,581	1,418,107	1,184,499	1,165,019	996,945	942,853	873,035
Long-term debt, including current portion	481,561	387,222	290,316	291,921	293,592	275,275	275,921	273,130
Capitalization ratios:								
Common stockholders' equity	47.5%	52.1%	58.1%	56.9%	56.0%	51.4%	50.8%	47.0%
Preferred stock	0%	0 %	0%	0.5%	0.5%	0.6%	0.6%	0.7%
Long-term debt	52.5%	47.9%	41.9%	42.6%	43.5%	48.0%	48.6%	52.3%
Other Data								
Water production (million gallons)	121,942	131,558	137,757	141,238	132,414	129,453	139,039	131,680
Customers at year-end, including Hawthorne and Commerce	497,900	494,700	490,500	487,600	483,893	479,001	473,155	466,422
New customers added	3,200	4,200	2,900	3,707	4,892	5,846	6,733	7,434
Revenue per customer	\$925	\$908	\$837	\$753	\$692	\$670	\$667	\$594
Utility plant per customer	3,706	3,455	3,228	2,968	2,778	2,578	2,418	2,313
Employees at year-end	1,127	1,013	929	891	869	840	837	813

### **Board of Directors**



Peter C. Nelson
President and
Chief Executive Officer

15 years served as a Board Member. Member of the Executive Committee.

## Edwin A. Guiles Former Executive Vice President of Corporate Development, Sempra Energy

3 years served as a Board Member. Member of the following Committees: Organization/ Compensation, Finance/Risk

# George A. Vera Vice President and Chief Financial Officer, the David and Lucile Packard Foundation

13 years served as a Board Member. Member of the following Committees: Audit, Finance/Risk Management, and Nominating/ Corporate Governance.

### Robert W. Foy Chairman of the Board

34 years served as a Board Member. Member of the Executive Committee.

### Bonnie G. Hill

President of B. Hill Enterprises, L.L.C.

8 years served as a Board Member. Member of the followin Committees: Organization/ Compensation and Nominating/ Corporate Governance.

### Thomas M. Krummel, M.D. Professor and Chair, Surgery Department, Stanford University School of Medicine

1 year served as a Board Member.

Member of the Nominating/Corporate
Governance Committee.

### Douglas M. Brown

Dean, Anderson School of Business, University of New Mexico

10 years served as a Board Member. Member of the following Committees: Audit, Executive, Finance/Risk Management, and Nominating/Corporate

### Richard P Magnuson

Private Venture Capital Investor

15 years served as a Board Member. Member of the following Committees: Audit, Organization/ Compensation, Executive, Finance/ Risk Management, and Nominating/ Corporate Governance.

### Linda R. Meier

Member of the National Board of the Institute of International Education

17 years served as a Board Member. Member of the following Committees: Audit, Executive, Organization/Compensation, and Nominating/Corporate Governance.

### Officers

### California Water Service Company

Peter C. Nelson 1.2.3

President and Chief Executive Officer

Paul G. Ekstrom

Vice President, Customer Service, Human Resources, and Information Technology

Francis S. Ferraro 2, 4

Vice President, Corporate Development

Robert R. Guzzetta 2

Vice President, Operations

Martin A. Kropelnicki 1, 2, 3

Vice President, Chief Financial Officer and Treasurer

Christine L. McFarlane 3

Vice President, Chief Administrative Officer

Michael J. Rossi 2, 3

Vice President, Engineering

and Water Quality

Thomas F. Smegal III 4

Vice President, Regulatory Matters

and Corporate Relations

Calvin L. Breed 1, 2, 3

Controller, Assistant Secretary

and Assistant Treasurer

Lynne P. McGhee 1, 2, 3

Corporate Secretary

Washington Water Service Company

Michael P. Ireland

President

 $<sup>{\</sup>bf 1}$  Holds the same position with California Water Service Group.

<sup>2</sup> Also an officer of CWS Utility Services.

<sup>3</sup> Also an officer of Washington Water Service Company, New Mexico Water Service Company, and Hawaii Water Service Company, Inc.

<sup>4</sup> Holds the same position with New Mexico Water Service Company and Hawaii Water Service Company, Inc.